



## **SISGEN S.r.l.**

SEDE LEGALE E AMMINISTRATIVA:

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DEPOSITO:

Via Terlizza, 16 – 22100 Como - Italy - Tel./Fax +39 031 555365

Member of CISQ Federation



## **QUALITY ENVIRONMENTAL HEALTH AND SAFETY POLICY**

The management is committed to achieving the highest standards of excellence, in accordance with the principles set forth in this company policy, through the application and maintenance of a Quality Management System, in compliance with ISO 9001:2015, of an Environmental Management System, in accordance with standard ISO 14001:2015, of a Health and Safety Management System, compliant with standard ISO 45001:2018.

In particular, SISGEN SRL intends:

- To carry out its works according to the needs of its customers and to deliver the works on time and free from defects, to ensure complete customer satisfaction on each occasion.
- Use equipment and materials compliant with current safety legislation
- To keep vital the company's interests in operating profitably, so as to occupy the market position that will ensure the lasting continuation of the business and the improvement of its performance, including by setting resources and improvement targets.
- Ensure compliance with applicable rules and regulations in service and worksite activities, particularly in the areas of the environment and occupational health and safety, monitoring changes and developments in the regulatory environment.
- Evaluate, control and reduce the impact on the environment of each service activity performed, with special regard to the performance of activities in protected marine areas, in geographic areas of "high intrinsic value" and/or populated by species protected by safeguard measures, also activating preventive actions in order to contain and minimize its own environmental impacts, including those resulting from potential environmental emergencies.
- Promote, in the application of each service activity, the use of innovative products and methodologies with low environmental impact, where economically sustainable, in order to pursue continuous improvement of its environmental performance.
- Provide safe and healthy working conditions for the prevention of work-related injuries and illnesses;
- Develop and update occupational and environmental health and safety risk assessment criteria and procedures for handling emergency situations that may result in human hazards



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and/or environmental impacts, with a commitment to eliminate hazards and reduce occupational health and safety risks;

- Implement processes for worker consultation and participation, at all levels and functions, for the development and implementation of the company management system;
- Promote corporate growth, identifying objective criteria and rewarding commitment, productivity and merit, not losing sight of worker health and safety, environmental protection and the conscious use of natural resources;
- Strengthen and consolidate the knowledge and skills of its staff, promoting ongoing training and the refinement of professional skills;
- Promote the identification of the company's employees with the Quality, Environment and Safety Policy and the sharing of the company's objectives, fostering awareness of each person's role in the company and individual empowerment;
- Select suppliers and contractors based on their technical/economic capabilities to provide goods and services that comply with the requirements of management systems and the principles of the Code of Ethics;
- Develop and extend effective and efficient information and communication processes, promoting dialogue with all stakeholders, to ensure clarity and transparency in relationships, both inside and outside the organization.
- To sensitize and involve its collaborators and suppliers so that they operate in accordance with this policy.

Management: Ing. Ivan Caronti

Como, 19<sup>th</sup> September 2023

SISGEN S.R.L.  
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